Corporate Overview
WHO WE ARE

ManTech International Corporation uses advanced technology to help government and industry meet some of their greatest challenges and succeed in their most important endeavors.

We are experts in technology, and we apply our knowledge of different technologies to manage and protect information, support and maintain critical systems, and develop integrated systems to handle complex needs.

With over 45 years of experience, we have earned our stripes in the very challenging world of national security. Throughout our history, starting with a single U.S. Navy contract, we have adapted skillfully to changing conditions.

We support more than 50 different government agencies under 1,000 active contracts, and we have been entrusted with some of the most sensitive technology needs of our government.

Today, as a multi-billion-dollar public company, we apply our knowledge to national security, healthcare, cyber, law enforcement, business and citizen services, as well as to defense, diplomacy, homeland security, and intelligence.

ManTech carries out its work via two operating groups and a commercial business unit:

• Our **Mission Solutions & Services (MSS) Group** supports the Departments of Defense, State, and Homeland Security and federal health agencies, delivering global logistics, C4ISR, test and evaluation, and information technology solutions worldwide.

• Our **Mission, Cyber & Intelligence Solutions (MCIS) Group** tackles some of the most challenging cyber security, systems engineering, and intelligence problems facing our nation for both federal and commercial customers.

• Our emerging **ManTech Commercial Services** business unit leverages its relationship with global technology leaders, including SAP and Hadoop, along with ManTech’s core capabilities and industry expertise in supply chain, big data, and security services for our commercial customers.

We are proud to include among the agencies we serve:

• Intelligence Community
• Department of Defense
• All branches of the Armed Forces
• Department of State
• Department of Homeland Security
• Department of Energy
• Department of Justice, including the FBI
• Space Community
• Other U.S. federal government customers
We bring all of our skills, experience, and knowledge together to provide integrated solutions to the most difficult problems. Our experience in the demanding field of national security has instilled in us a dedication to ethics and an unwavering commitment to quality, which we apply equally to all of our work with government and industry.

Our solutions include:
• Cyber Security
• Healthcare
• Information Technology
• Intelligence Lifecycle
• Systems Engineering
• Test & Evaluation
• Mission Assurance
• Environmental, Range & Sustainability
• C4ISR Lifecycle
• Global Logistics
PROGRAM EXECUTION, CAPABILITIES, AND EXAMPLES

CYBER SECURITY

Adversaries are always trying to get access to information assets and the greatest challenge is to stay ahead of the game and protect vital information assets in a changing threat landscape. ManTech approaches cyber security solutions from a full spectrum security services standpoint that can adapt to changing needs in real time. Our cyber solutions offer complete program protection (COMSEC, PERSEC, OPSEC, INFOSEC) and cyber security services to enhance overall security posture. From overall cyber security to analytic modernization and overall cyber defense, ManTech provides our customers with a comprehensive, cost-efficient and effective Cyber Security solution that provides real security and peace of mind. Capabilities include:

- Security Operations Centers (SOC)
- Computer Network Operations (CNO)
- Computer forensics and exploitation
- Counter-intrusion support
- Computer security training
- Penetration testing and network simulation
- Complete program protection and security
- Insider threat protection

Gatekeeper to Government and Law Enforcement’s Most Important Systems

The SOC is a critical element in ensuring the security and integrity of systems and electronic data. ManTech provides 24/7 monitoring, in addition to intrusion detection monitoring, security engineering, incident identification and response, vulnerability and penetration testing, cyber threat analysis, and specialized training. Our solution framework is being replicated by many federal agencies. We provide SOC support to the Department of Agriculture, Executive Office of U.S. Attorneys, Department of Justice, FBI Enterprise SOC, Naval Criminal Investigation Service, and the Department of Defense.

HEALTHCARE

ManTech has mastered the technology that supports delivery of responsive, efficient, and cost-effective healthcare. Technology can unite providers, patients, and insurers so that all persons involved in medical decisions have the information they need when they need it. ManTech has been delivering integrated healthcare technology solutions since 2000, focusing on federal and military healthcare IT. Capabilities include:

- Interoperability
- Imaging
- Integration
- Informatics
- Healthcare research
- Healthcare training and education
- Behavioral health
- Public health
- Life sciences

New Technology to Allow for More Efficient Sharing of Healthcare Information

ManTech designed and developed HAIMS using a commercial-off-the-shelf/government-off-the-shelf-based federated architecture to provide access to artifacts and images where needed, leveraging national interoperability standards to enable robust connectivity with existing and future systems. HAIMS ingests artifacts and images along with metadata information from MHS repositories worldwide, providing global access to MHS clinicians for search and retrieval of this data.

INFORMATION TECHNOLOGY

ManTech provides a full spectrum of information technology/information systems (IT/IS) services and facilities in a process-driven environment. Our experts design, develop, install, implement, test, and evaluate large, sophisticated, secure systems for government and commercial customers. Our experts utilize both commercial off-the-shelf and custom software products to ensure program success. Our people, processes, resources, and infrastructure provide a pivot point for the successful integration and interoperability of systems, which is critical to our national security. We specialize in rapid, Agile methodology, cost-effective systems integration. Our Agile methodology reduces defects, re-work, and overhead costs by almost 50 percent, and we take pride in the full range of services required by any systems-integration project, including finance and budget, logistics, systems engineering, software development and integration, testing and quality assurance, systems accreditation, and acquisition support. Capabilities include:
• Multi-layered infrastructure
• Real-time software applications
• Embedded software engineering
• Virtualization/cloud computing
• Biometrics and identity management

• Network and database administration
• Enterprise systems development
• Social media/collaboration environments
• Legacy systems support
• Rapid prototyping

Supporting the Intelligence Community’s Document Exploitation Efforts

ManTech continues to provide unwavering support to the National Media Exploitation Center (NMEC) information technology and forensics mission. NMEC is the center of excellence for document and media exploitation, cyber forensics, biometrics, and linguistic support to the Intelligence Community and the warfighter.

INTELLIGENCE LIFECYCLE

Our intelligence and counterintelligence (CI) solutions provide information that helps to protect critical infrastructure assets and national security resources with customized and customizable programs. ManTech provides full lifecycle support, including comprehensive systems engineering, design and development, acquisition, integration and installation, software engineering and development, and training program development. We also provide extensive support of intelligence and warfare systems located around the world, including deployment during military exercises and contingency operations. Capabilities include:

• Mission support
• Signal processing
• Intel analysis
• Integration and test
• Deployment
• Sustainment linguistics

Protecting Customers from Insider Threat

We provide government and commercial organizations affordable, effective, and sustainable solutions to protect their critical data assets from insider threat. Our experts provide assessment, design, and implementation expertise to help customers proactively manage and mitigate insider threat. We have a longstanding partnership with our federal and Intelligence Community customers where we have implemented the “Gold Standard” for insider threat protection using the right balance of people, processes, and technology. The result is increased situational awareness and empowered customers that can detect, deter, and mitigate threats to ensure important information assets are protected.

SYSTEMS ENGINEERING

ManTech is a leader in the application of systems engineering across a wide array of large-scale system development and acquisition programs used by government and industry. We provide world-class talent, proven management, and technical processes to manage the most complex projects—from concept through deployment. We have developed disciplined systems-engineering processes that produce robust total-system solutions that adapt easily to changing technical, production, and operation conditions and balance requirements, design considerations, and program constraints. Our ManTech analytical process delivers integrated systems engineering solutions that are socially, economically, and environmentally responsible while meeting mission objectives. Capabilities include:

• Requirements analysis, development, and management
• Tactical systems development and integration
• Border security
• Radiological and nuclear detection
• Modeling and simulation
• Enterprise architecture and concepts of operations
• Risk management
• Milestone and technical reviews
• Reliability and maintainability

Enabling a Tactical Advantage for U.S. Marines

ManTech provides critical support to the development and integration of tactical systems for U.S. Marine Corps operating forces. In support of these efforts, we provide the subject matter expertise and the engineering environment necessary to quickly address difficult challenges.
TEST & EVALUATION

The U.S. military relies on the accuracy and effectiveness of weapons and systems; that’s why ManTech test and evaluation (T&E) solutions are critical step in the integration and use of systems of weapons. ManTech T&E provides effective verification of system performance against technical specifications and direction for corrective actions when necessary so that system integration is prompt and meets the challenging time constraints for implementation. ManTech’s T&E professionals verify systems for all types of federal acquisition programs, namely tactical and strategic C4ISR systems and National Security Systems and Information Technology Systems (NSS/ITS), from planning through reporting phases. Capabilities include:

• Developmental T&E and flight test engineering
• Operational T&E
• Test exercise support
• Analysis
• Ballistics and safe separation analysis
• Certification testing

Keeping Law Enforcement and Military Ahead of the Curve

ManTech has provided continuous technical and operational support to the Defense Information Systems Agency (DISA) Joint Interoperability Test Command (JITC) for more than 20 years. In that time, it has established itself as a joint testing center of excellence. ManTech performs a broad range of services associated with the Command’s overall mission. These services include joint interoperability certification, operational T&E, and standards conformance testing on tactical and strategic C4I systems, as well as NSS/ITS in support of military operations.

MISSION ASSURANCE

ManTech provides comprehensive mission assurance in the development, acquisition, manufacturing, testing, integration, and site support of mission critical systems to include space lift and satellite systems. We provide full spectrum security; reliability, maintainability, and availability engineering; systems-safety engineering; hardware and software quality engineering; software assurance practices; and lifecycle support. ManTech personnel develop and review mission assurance and safety requirements and carry out design reviews and analysis, safety analysis, requirements verification, test readiness reviews, integration and test support, and operations support to ensure that those requirements are designed into systems. Capabilities include:

• Full spectrum security
• Launch safety
• System safety
• Software assurance and independent verification and validation
• Risk management
• Mission sustainability
• Environmental engineering

Supporting the Air Force’s Mission Satellite Launch

ManTech is honored to support the launch of the U.S. Air Force’s Advanced Extremely High Frequency (AEHF) mission satellite. The AEHF series is the next generation of global communications satellites used by all branches of the U.S. military. Combatant commanders and operational forces worldwide will use the AEHF system to provide secure, responsive, and survivable space-based, strategic, and tactical military communications.

ENVIRONMENTAL, RANGE, & SUSTAINABILITY

ManTech is a leader in the fields of environmental, range, and sustainability planning; regulatory compliance; biological resources; and policy development. In an increasingly interconnected world with growing demands for limited resources, we provide trusted solutions that meet today’s most pressing challenges while securing the future. Our multidisciplinary staff of planners, scientists, analysts, and managers brings the education, experience, and expertise needed to develop and execute comprehensive sustainability strategies and environmental compliance programs in support of government and industry. Capabilities include:

• Environmental planning and regulatory compliance
• Planning for sustainable national security infrastructure
• Geospatial analysis and technical support
• Policy support
Enhancing the Capabilities and Preparedness of U.S. Navy Forces

Naval training and test ranges can require large areas and are often questioned for their potential impact on sensitive environments. In order to retain the ability to train personnel and test equipment, the Navy has developed an integrated program to assess the impact of its ranges and minimize impact on the environment, populated areas, and shipping and navigation. TAP is the Navy’s comprehensive program focused on environmental planning and sustainability of training and test ranges worldwide. ManTech delivers critical planning solutions to complex environmental and regulatory challenges in order to preserve and enhance the capabilities of Navy and Marine Corps ranges.

C4ISR LIFECYCLE

ManTech is a proven leader in the design, development, analysis, implementation, and support of all aspects of C4ISR systems and technology. Our expertise spans ground, airborne, and space systems to include command-and-control (C2) infrastructure, ISR platforms and sensors, and the communication, dissemination, and analysis of data. We fulfill our commitment on these programs through a professionally skilled team of technicians, logisticians, trainers, managers and leaders, who have the experience, capability and agility to offer continuous uninterrupted support to soldiers and commanders on and off the battlefield. Capabilities include:

- Ground, airborne, & space systems, including C2 infrastructure
- Test and evaluation
- Telecommunications systems and elevated sensors
- Development, testing, and infusion of new technology
- Installation, training, and sustainment solutions

Keeping U.S. Troops Safe from Air and Ground Threats

Protecting bases from attack requires precise advance information on threats coming from the ground and the air, and ManTech supports the Base Expeditionary Targeting and Surveillance–Combined (BETTS-C) for the U.S. Army Communications-Electronics Command (CECOM). BETTS-C is a combination of surveillance systems that significantly improves situational awareness and provides advanced protection for forward operating bases in hostile environments.

GLOBAL LOGISTICS

When designing, operating, and maintaining logistics systems is done right, the operational lifecycle of any weapons or equipment system is enhanced, and the turnaround to bring systems back online is diminished – and that’s the kind of global logistics solution we provide at ManTech. The battle damage assessment and repair, field maintenance, forward repair, logistics analysis, and provisioning support services we provide for the U.S. military, ensures our military forces are well provisioned with operational equipment to minimize losses and provide an effective fighting force. Our ManTech experts offer diverse and quick reaction services for major deployments that include contingency support in areas of operations that allow our forces to maintain our ability to dispatch teams for field support, field training exercises, and deployments. We also provide critical logistics and maintenance services to a wide variety of mechanical and electro-mechanical systems on the battlefield. Capabilities include:

- Operational readiness
- Streamlined supply chain
- Global property management
- Maintenance sustainment
- Field and classroom training

Ensuring U.S. Troops Have On-Time, Life-Saving Battlefield Support

ManTech has provided field support services to the U.S. Army Communications–Electronics Command (CECOM) during military operations in hostile environments. Embedded with deployed combat units, our technicians install, integrate, and maintain secure satellite communications, IT systems, and electronics equipment. We quickly deploy ManTech personnel and equipment, worldwide, through 23 Army-owned support centers that we operate in six countries.

ManTech developed C-Net, a secure global information system for DoD that allows its users to communicate and share information securely. The program’s secure applications include web conferencing, instant messaging, email, and document management tools.
WHY CHOOSE MANTECH

ManTech brings to bear more than 45 years of experience supporting over 50 government agencies with complex business needs. We successfully apply the expertise we have earned in the unforgiving national security arena to both government and commercial challenges.

Customer-Driven

ManTech has been entrusted with some of the most unique and perilous technology needs of our government. Yet, we bring IT skills, experience, and knowledge together to provide integrated solutions to the most difficult problems facing our commercial customers as well. ManTech customers share a quiet confidence in our proven approach to technology, from critical cyber expertise to life-saving healthcare applications.

Employee-Centered

For approximately 8,000 highly skilled employees, ManTech is their employer of choice. We target candidates who have served in the military or as civilian experts in the Intelligence Community and Department of Defense, as well as experts in the technology disciplines. Our partnership with the military allows both organizations to identify young people interested in serving the nation and pursuing a career in mission-critical technologies. We are proud that half of our new recruits are military veterans.

A robust employee referral program helps us identify and recruit top-quality candidates, and our market competitive benefits and opportunities for professional development and growth continue to attract a stellar cadre of applicants. ManTech attracts superior professionals and emphasizes employee retention. We offer:

• Challenging assignments that support our country and fulfill our clients’ mission-critical needs
• Competitive compensation and incentive plans
• Opportunities for professional growth and development through ManTech University, our in-house corporate learning and professional development arm
• A Career Mobility Program that helps identify new career opportunities for active employees
• Matched employee contributions to charities that provide relief, and engagement in events that promote wellness
As a premier provider of technology and engineering services and solutions to the federal government market, our strategy centers on growing our business strategically and profitably. The pillars of our strategy include:

- **Expand within our national security base** through a holistic approach that capitalizes on our global footprint and existing customer base to cross-sell our broad array of solutions.

- **Target high-growth segments of the market**, in particular, cyber security, information assurance, and fast-growing areas such as healthcare IT and homeland defense.

- **Leverage our competitive advantages**, including our experience on mission-critical technology solutions, our global presence, and the reputation ManTech has earned as a trusted partner to the intelligence and defense communities.

- **Pursue strategic acquisitions** that broaden our domain expertise and service offerings, with particular focus on building our core offerings in national security and homeland defense; augmenting our cyber security capability; and diversifying into new government and commercial markets.

- **Maintain our relentless focus on efficiency** by offering a strong value proposition to our customers that identifies ManTech as a cost-competitive provider that is well-positioned in the marketplace.

- **Attract and retain highly dedicated and cleared personnel** to build the key managers and technical staff needed to meet our growth objectives.