

**ManTech Advanced Systems International, Inc. (a wholly owned subsidiary of ManTech International Corporation)**  
**NIH CIO-SP3 Government Site Hourly Labor Rates**  
**Contract Number HHSN316201200022W**

| ITEM      | DESCRIPTION   | U/M | Contract Year |          |          |          |          |          |          |          |          |          |
|-----------|---|-----|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|           |   |     | 1             | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0002 AA01 | Administrative Assistant – Level I                    | HR  | \$36.08       | \$36.62  | \$37.35  | \$38.29  | \$39.44  | \$40.82  | \$42.24  | \$43.72  | \$45.25  | \$46.84  |
| 0002 AA02 | Administrative Assistant – Level II                   | HR  | \$40.59       | \$41.20  | \$42.02  | \$43.07  | \$44.37  | \$45.92  | \$47.53  | \$49.19  | \$50.91  | \$52.69  |
| 0002 AB01 | Application Engineer – Level I                        | HR  | \$54.12       | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 AB02 | Application Engineer – Level II                       | HR  | \$76.65       | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 AC01 | Application Programmer – Level I                      | HR  | \$54.12       | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 AC02 | Application Programmer – Level II                     | HR  | \$67.63       | \$68.64  | \$70.02  | \$71.77  | \$73.92  | \$76.51  | \$79.19  | \$81.96  | \$84.83  | \$87.79  |
| 0002 AC03 | Applications Programmer – Level III                   | HR  | \$85.67       | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 AD00 | Application Systems Analyst                           | HR  | \$81.16       | \$82.38  | \$84.02  | \$86.13  | \$88.71  | \$91.81  | \$95.03  | \$98.35  | \$101.80 | \$105.36 |
| 0002 AE00 | Biostatistician                                       | HR  | \$90.19       | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 AF01 | Business Analyst – Level I                            | HR  | \$54.12       | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 AF02 | Business Analyst – Level II                           | HR  | \$67.63       | \$68.64  | \$70.02  | \$71.77  | \$73.92  | \$76.51  | \$79.19  | \$81.96  | \$84.83  | \$87.79  |
| 0002 AF03 | Business Analyst – Level III                          | HR  | \$90.19       | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 AG01 | Business Process Reengineering Specialist – Level I   | HR  | \$76.65       | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 AG02 | Business Process Reengineering Specialist – Level II  | HR  | \$90.19       | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 AG03 | Business Process Reengineering Specialist – Level III | HR  | \$117.24      | \$119.00 | \$121.38 | \$124.41 | \$128.15 | \$132.63 | \$137.27 | \$142.08 | \$147.05 | \$152.20 |
| 0002 AH00 | Chief Information Security Officer                    | HR  | \$144.28      | \$146.44 | \$149.37 | \$153.11 | \$157.70 | \$163.22 | \$168.93 | \$174.85 | \$180.97 | \$187.30 |
| 0002 AI00 | Communications Hardware Specialist                    | HR  | \$67.63       | \$68.64  | \$70.02  | \$71.77  | \$73.92  | \$76.51  | \$79.19  | \$81.96  | \$84.83  | \$87.79  |
| 0002 AJ00 | Communications Network Manager                        | HR  | \$90.19       | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 AK00 | Communications Software Specialist                    | HR  | \$67.63       | \$68.64  | \$70.02  | \$71.77  | \$73.92  | \$76.51  | \$79.19  | \$81.96  | \$84.83  | \$87.79  |
| 0002 AL00 | Communications Specialist                             | HR  | \$72.14       | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 AM00 | Computer Data Librarian                               | HR  | \$45.10       | \$45.78  | \$46.69  | \$47.86  | \$49.30  | \$51.02  | \$52.81  | \$54.65  | \$56.57  | \$58.55  |
| 0002 AN00 | Computer Scientist                                    | HR  | \$90.19       | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 AO01 | Computer Security System Specialist – Level I         | HR  | \$63.12       | \$64.07  | \$65.35  | \$66.98  | \$68.99  | \$71.41  | \$73.91  | \$76.49  | \$79.17  | \$81.94  |
| 0002 AO02 | Computer Security System Specialist – Level II        | HR  | \$76.65       | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 AO03 | Computer Security System Specialist – Level III       | HR  | \$90.19       | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 AP01 | Computer Systems Analyst – Level I                    | HR  | \$54.12       | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 AP02 | Computer Systems Analyst – Level II                   | HR  | \$72.14       | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 AP03 | Computer Systems Analyst – Level III                  | HR  | \$90.19       | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 AQ00 | Configuration Management Specialist                   | HR  | \$58.60       | \$59.48  | \$60.67  | \$62.19  | \$64.05  | \$66.29  | \$68.61  | \$71.01  | \$73.50  | \$76.07  |

|           |  |    |         |          |          |          |          |          |          |          |          |          |
|-----------|--|----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 0002 AR01 | Cost Analyst – Level I                         | HR | \$54.12 | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 AR02 | Cost Analyst – Level II                        | HR | \$67.63 | \$68.64  | \$70.02  | \$71.77  | \$73.92  | \$76.51  | \$79.19  | \$81.96  | \$84.83  | \$87.79  |
| 0002 AS00 | Data Entry Clerk                               | HR | \$36.08 | \$36.62  | \$37.35  | \$38.29  | \$39.44  | \$40.82  | \$42.24  | \$43.72  | \$45.25  | \$46.84  |
| 0002 AT00 | Data Security Specialist                       | HR | \$72.14 | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 AU00 | Data Standardization Specialist                | HR | \$81.16 | \$82.38  | \$84.02  | \$86.13  | \$88.71  | \$91.81  | \$95.03  | \$98.35  | \$101.80 | \$105.36 |
| 0002 AV00 | Database Administrator                         | HR | \$72.14 | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 AW01 | Database Management Specialist – Level I       | HR | \$67.63 | \$68.64  | \$70.02  | \$71.77  | \$73.92  | \$76.51  | \$79.19  | \$81.96  | \$84.83  | \$87.79  |
| 0002 AW02 | Database Management Specialist – Level II      | HR | \$81.16 | \$82.38  | \$84.02  | \$86.13  | \$88.71  | \$91.81  | \$95.03  | \$98.35  | \$101.80 | \$105.36 |
| 0002 AW03 | Database Management Specialist – Level III     | HR | \$99.19 | \$100.68 | \$102.69 | \$105.26 | \$108.42 | \$112.21 | \$116.14 | \$120.20 | \$124.41 | \$128.76 |
| 0002 AX01 | Database Specialist – Level I                  | HR | \$63.12 | \$64.07  | \$65.35  | \$66.98  | \$68.99  | \$71.41  | \$73.91  | \$76.49  | \$79.17  | \$81.94  |
| 0002 AX02 | Database Specialist – Level II                 | HR | \$76.65 | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 AX03 | Database Specialist – Level III                | HR | \$85.67 | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 AY00 | Data Warehousing Administrator                 | HR | \$90.19 | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 AZ00 | Data Warehouse Analyst                         | HR | \$76.65 | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 BA00 | Data Warehouse Programmer                      | HR | \$99.19 | \$100.68 | \$102.69 | \$105.26 | \$108.42 | \$112.21 | \$116.14 | \$120.20 | \$124.41 | \$128.76 |
| 0002 BB00 | Disaster Recovery Specialist                   | HR | \$81.16 | \$82.38  | \$84.02  | \$86.13  | \$88.71  | \$91.81  | \$95.03  | \$98.35  | \$101.80 | \$105.36 |
| 0002 BC01 | Document Control Specialist – Level I          | HR | \$36.08 | \$36.62  | \$37.35  | \$38.29  | \$39.44  | \$40.82  | \$42.24  | \$43.72  | \$45.25  | \$46.84  |
| 0002 BC02 | Document Control Specialist - Level II         | HR | \$49.59 | \$50.33  | \$51.34  | \$52.62  | \$54.20  | \$56.10  | \$58.06  | \$60.10  | \$62.20  | \$64.38  |
| 0002 BC03 | Document Control Specialist – Level III        | HR | \$63.12 | \$64.07  | \$65.35  | \$66.98  | \$68.99  | \$71.41  | \$73.91  | \$76.49  | \$79.17  | \$81.94  |
| 0002 BD01 | Document Support Specialist – Level I          | HR | \$40.59 | \$41.20  | \$42.02  | \$43.07  | \$44.37  | \$45.92  | \$47.53  | \$49.19  | \$50.91  | \$52.69  |
| 0002 BD02 | Document Support Specialist – Level II         | HR | \$54.12 | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 BE00 | Duplicating Machine Operator                   | HR | \$36.08 | \$36.62  | \$37.35  | \$38.29  | \$39.44  | \$40.82  | \$42.24  | \$43.72  | \$45.25  | \$46.84  |
| 0002 BF00 | Electronic Data Interchange (EDI) Specialist   | HR | \$76.65 | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 BG00 | Electronic Meeting Technographer               | HR | \$49.59 | \$50.33  | \$51.34  | \$52.62  | \$54.20  | \$56.10  | \$58.06  | \$60.10  | \$62.20  | \$64.38  |
| 0002 BH00 | Enterprise Resource Planning (ERP) Specialist  | HR | \$85.67 | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 BI00 | Facilitator                                    | HR | \$85.67 | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 BJ00 | Financial Analyst – IT                         | HR | \$72.14 | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 BK01 | Functional Analyst – Level I                   | HR | \$67.63 | \$68.64  | \$70.02  | \$71.77  | \$73.92  | \$76.51  | \$79.19  | \$81.96  | \$84.83  | \$87.79  |
| 0002 BK02 | Functional Analyst – Level II                  | HR | \$85.67 | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 BL01 | General Clerk – Level I                        | HR | \$31.57 | \$32.04  | \$32.68  | \$33.50  | \$34.51  | \$35.71  | \$36.96  | \$38.26  | \$39.60  | \$40.98  |
| 0002 BL02 | General Clerk – Level II                       | HR | \$36.08 | \$36.62  | \$37.35  | \$38.29  | \$39.44  | \$40.82  | \$42.24  | \$43.72  | \$45.25  | \$46.84  |
| 0002 BL03 | General Clerk – Level III                      | HR | \$45.10 | \$45.78  | \$46.69  | \$47.86  | \$49.30  | \$51.02  | \$52.81  | \$54.65  | \$56.57  | \$58.55  |
| 0002 BM00 | Geographic Information System (GIS) Specialist | HR | \$72.14 | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 BN00 | Graphical User Interface Designer              | HR | \$76.65 | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |

|           |   |    |          |          |          |          |          |          |          |          |          |          |
|-----------|---|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 0002 BO00 | Graphics Specialist                           | HR | \$76.65  | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 BP00 | Hardware Draftsman                            | HR | \$58.60  | \$59.48  | \$60.67  | \$62.19  | \$64.05  | \$66.29  | \$68.61  | \$71.01  | \$73.50  | \$76.07  |
| 0002 BQ01 | Hardware Installation Technician – Level I    | HR | \$49.59  | \$50.33  | \$51.34  | \$52.62  | \$54.20  | \$56.10  | \$58.06  | \$60.10  | \$62.20  | \$64.38  |
| 0002 BQ02 | Hardware Installation Technician – Level II   | HR | \$67.63  | \$68.64  | \$70.02  | \$71.77  | \$73.92  | \$76.51  | \$79.19  | \$81.96  | \$84.83  | \$87.79  |
| 0002 BR00 | Hardware Specialist – Information Technology  | HR | \$58.60  | \$59.48  | \$60.67  | \$62.19  | \$64.05  | \$66.29  | \$68.61  | \$71.01  | \$73.50  | \$76.07  |
| 0002 BS00 | Help Desk Manager                             | HR | \$67.63  | \$68.64  | \$70.02  | \$71.77  | \$73.92  | \$76.51  | \$79.19  | \$81.96  | \$84.83  | \$87.79  |
| 0002 BT00 | Help Desk Specialist                          | HR | \$40.59  | \$41.20  | \$42.02  | \$43.07  | \$44.37  | \$45.92  | \$47.53  | \$49.19  | \$50.91  | \$52.69  |
| 0002 BU01 | Imaging Specialist/Technician – Level I       | HR | \$54.12  | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 BU02 | Imaging Specialist/Technician – Level II      | HR | \$72.14  | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 BU03 | Imaging Specialist/Technician – Level III     | HR | \$90.19  | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 BV00 | Informatic Specialist/Bioinformatician        | HR | \$144.28 | \$146.44 | \$149.37 | \$153.11 | \$157.70 | \$163.22 | \$168.93 | \$174.85 | \$180.97 | \$187.30 |
| 0002 BW01 | Information Engineer – Level I                | HR | \$76.65  | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 BW02 | Information Engineer – Level II               | HR | \$94.68  | \$96.10  | \$98.02  | \$100.47 | \$103.49 | \$107.11 | \$110.86 | \$114.74 | \$118.75 | \$122.91 |
| 0002 BX00 | Information Resource Management Analyst       | HR | \$54.12  | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 BY00 | Information Systems Training Specialist       | HR | \$54.12  | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 BZ00 | IT Policy/Legislative Specialist              | HR | \$81.16  | \$82.38  | \$84.02  | \$86.13  | \$88.71  | \$91.81  | \$95.03  | \$98.35  | \$101.80 | \$105.36 |
| 0002 CA00 | IT Strategic/Capital Planner                  | HR | \$90.19  | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 CB00 | Knowledge Management Specialist               | HR | \$117.24 | \$119.00 | \$121.38 | \$124.41 | \$128.15 | \$132.63 | \$137.27 | \$142.08 | \$147.05 | \$152.20 |
| 0002 CC00 | Librarian                                     | HR | \$63.12  | \$64.07  | \$65.35  | \$66.98  | \$68.99  | \$71.41  | \$73.91  | \$76.49  | \$79.17  | \$81.94  |
| 0002 CD00 | Librarian Technician                          | HR | \$49.59  | \$50.33  | \$51.34  | \$52.62  | \$54.20  | \$56.10  | \$58.06  | \$60.10  | \$62.20  | \$64.38  |
| 0002 CE00 | Medical Billing/Account Management Specialist | HR | \$49.59  | \$50.33  | \$51.34  | \$52.62  | \$54.20  | \$56.10  | \$58.06  | \$60.10  | \$62.20  | \$64.38  |
| 0002 CF00 | Modeling and Simulation Specialist            | HR | \$85.67  | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 CG00 | Network Administrator                         | HR | \$72.14  | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 CH00 | Network Draftsman                             | HR | \$54.12  | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 CI01 | Network Installation Technician – Level I     | HR | \$58.60  | \$59.48  | \$60.67  | \$62.19  | \$64.05  | \$66.29  | \$68.61  | \$71.01  | \$73.50  | \$76.07  |
| 0002 CI02 | Network Installation Technician – Level II    | HR | \$72.14  | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 CJ00 | Network Support Technician                    | HR | \$72.14  | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 CK00 | Operations Manager                            | HR | \$90.19  | \$91.54  | \$93.37  | \$95.71  | \$98.58  | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 CL00 | Procurement Product Specialist                | HR | \$63.12  | \$64.07  | \$65.35  | \$66.98  | \$68.99  | \$71.41  | \$73.91  | \$76.49  | \$79.17  | \$81.94  |
| 0002 CM02 | Program Administration Specialist             | HR | \$54.12  | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 CN00 | Program Analyst                               | HR | \$76.65  | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 CO00 | Program Manager                               | HR | \$126.26 | \$128.15 | \$130.72 | \$133.98 | \$138.00 | \$142.83 | \$147.83 | \$153.01 | \$158.36 | \$163.91 |
| 0002 CP00 | Project Control Specialist                    | HR | \$54.12  | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 CQ00 | Project Leader                                | HR | \$117.24 | \$119.00 | \$121.38 | \$124.41 | \$128.15 | \$132.63 | \$137.27 | \$142.08 | \$147.05 | \$152.20 |

|           |  |    |          |          |          |          |          |          |          |          |          |          |
|-----------|--|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 0002 CR01 | Project Manager – Level I                | HR | \$85.67  | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 CR02 | Project Manager – Level II               | HR | \$94.68  | \$96.10  | \$98.02  | \$100.47 | \$103.49 | \$107.11 | \$110.86 | \$114.74 | \$118.75 | \$122.91 |
| 0002 CR03 | Project Manager – Level III              | HR | \$112.74 | \$114.43 | \$116.72 | \$119.64 | \$123.23 | \$127.54 | \$132.00 | \$136.62 | \$141.41 | \$146.35 |
| 0002 CS00 | Public Health Analyst                    |    | \$85.67  | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 CT00 | Quality Assurance Analyst                | HR | \$76.65  | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 CU00 | Quality Assurance Manager                | HR | \$85.67  | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 CV00 | Quality Assurance Specialist             | HR | \$72.14  | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 CW00 | Records Management Specialist            | HR | \$54.12  | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 CX00 | Scanner Operator                         | HR | \$36.08  | \$36.62  | \$37.35  | \$38.29  | \$39.44  | \$40.82  | \$42.24  | \$43.72  | \$45.25  | \$46.84  |
| 0002 CY00 | Scientific Data Analyst                  | HR | \$112.74 | \$114.43 | \$116.72 | \$119.64 | \$123.23 | \$127.54 | \$132.00 | \$136.62 | \$141.41 | \$146.35 |
| 0002 CZ01 | Subject Matter Expert – Level I          | HR | \$126.26 | \$128.15 | \$130.72 | \$133.98 | \$138.00 | \$142.83 | \$147.83 | \$153.01 | \$158.36 | \$163.91 |
| 0002 CZ02 | Subject Matter Expert – Level II         | HR | \$148.79 | \$151.02 | \$154.04 | \$157.89 | \$162.63 | \$168.32 | \$174.21 | \$180.31 | \$186.62 | \$193.15 |
| 0002 CZ03 | Subject Matter Expert – Level III        | HR | \$175.84 | \$178.48 | \$182.05 | \$186.60 | \$192.20 | \$198.92 | \$205.89 | \$213.09 | \$220.55 | \$228.27 |
| 0002 DA01 | System Administrator – Level I           | HR | \$63.12  | \$64.07  | \$65.35  | \$66.98  | \$68.99  | \$71.41  | \$73.91  | \$76.49  | \$79.17  | \$81.94  |
| 0002 DA02 | System Administrator – Level II          | HR | \$72.14  | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 DA03 | System Administrator – Level III         | HR | \$85.67  | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 DB01 | Systems Architect – Level I              | HR | \$121.74 | \$123.57 | \$126.04 | \$129.19 | \$133.06 | \$137.72 | \$142.54 | \$147.53 | \$152.69 | \$158.04 |
| 0002 DB02 | Systems Architect – Level II             | HR | \$144.28 | \$146.44 | \$149.37 | \$153.11 | \$157.70 | \$163.22 | \$168.93 | \$174.85 | \$180.97 | \$187.30 |
| 0002 DC01 | Systems Engineer – Level I               | HR | \$81.16  | \$82.38  | \$84.02  | \$86.13  | \$88.71  | \$91.81  | \$95.03  | \$98.35  | \$101.80 | \$105.36 |
| 0002 DC02 | Systems Engineer – Level II              | HR | \$99.19  | \$100.68 | \$102.69 | \$105.26 | \$108.42 | \$112.21 | \$116.14 | \$120.20 | \$124.41 | \$128.76 |
| 0002 DC03 | Systems Engineer – Level III             | HR | \$117.24 | \$119.00 | \$121.38 | \$124.41 | \$128.15 | \$132.63 | \$137.27 | \$142.08 | \$147.05 | \$152.20 |
| 0002 DD00 | System Operator                          | HR | \$54.12  | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 DE00 | System Programmer                        | HR | \$76.65  | \$77.80  | \$79.36  | \$81.34  | \$83.78  | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 DF01 | Technical Writer/Editor – Level I        | HR | \$58.60  | \$59.48  | \$60.67  | \$62.19  | \$64.05  | \$66.29  | \$68.61  | \$71.01  | \$73.50  | \$76.07  |
| 0002 DF02 | Technical Writer/Editor – Level II       | HR | \$72.14  | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 DF03 | Technical Writer/Editor – Level III      | HR | \$81.16  | \$82.38  | \$84.02  | \$86.13  | \$88.71  | \$91.81  | \$95.03  | \$98.35  | \$101.80 | \$105.36 |
| 0002 DG01 | Telecommunications Engineer – Level I    | HR | \$81.16  | \$82.38  | \$84.02  | \$86.13  | \$88.71  | \$91.81  | \$95.03  | \$98.35  | \$101.80 | \$105.36 |
| 0002 DG02 | Telecommunications Engineer - Level II   | HR | \$94.68  | \$96.10  | \$98.02  | \$100.47 | \$103.49 | \$107.11 | \$110.86 | \$114.74 | \$118.75 | \$122.91 |
| 0002 DH01 | Telecommunications Specialist – Level I  | HR | \$58.60  | \$59.48  | \$60.67  | \$62.19  | \$64.05  | \$66.29  | \$68.61  | \$71.01  | \$73.50  | \$76.07  |
| 0002 DH02 | Telecommunications Specialist - Level II | HR | \$72.14  | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |
| 0002 DI00 | Test Engineer                            | HR | \$81.16  | \$82.38  | \$84.02  | \$86.13  | \$88.71  | \$91.81  | \$95.03  | \$98.35  | \$101.80 | \$105.36 |
| 0002 DJ00 | Training Manager                         | HR | \$85.67  | \$86.96  | \$88.69  | \$90.91  | \$93.64  | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 DK01 | Training Specialist – Level I            | HR | \$54.12  | \$54.93  | \$56.03  | \$57.43  | \$59.15  | \$61.22  | \$63.37  | \$65.59  | \$67.88  | \$70.26  |
| 0002 DK02 | Training Specialist – Level II           | HR | \$72.14  | \$73.22  | \$74.69  | \$76.55  | \$78.85  | \$81.61  | \$84.47  | \$87.42  | \$90.48  | \$93.65  |

|           |                                 |    |         |         |         |         |         |          |          |          |          |          |
|-----------|---------------------------------|----|---------|---------|---------|---------|---------|----------|----------|----------|----------|----------|
| 0002 DL00 | Web Content Administrator       | HR | \$67.63 | \$68.64 | \$70.02 | \$71.77 | \$73.92 | \$76.51  | \$79.19  | \$81.96  | \$84.83  | \$87.79  |
| 0002 DM00 | Web Designer                    | HR | \$76.65 | \$77.80 | \$79.36 | \$81.34 | \$83.78 | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |
| 0002 DN00 | Web Project Manager             | HR | \$85.67 | \$86.96 | \$88.69 | \$90.91 | \$93.64 | \$96.92  | \$100.31 | \$103.82 | \$107.45 | \$111.21 |
| 0002 DO00 | Web Software Developer          | HR | \$90.19 | \$91.54 | \$93.37 | \$95.71 | \$98.58 | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 DP00 | Webmaster                       | HR | \$90.19 | \$91.54 | \$93.37 | \$95.71 | \$98.58 | \$102.03 | \$105.60 | \$109.30 | \$113.12 | \$117.08 |
| 0002 DQ00 | Wide Area Network Administrator | HR | \$76.65 | \$77.80 | \$79.36 | \$81.34 | \$83.78 | \$86.71  | \$89.75  | \$92.89  | \$96.14  | \$99.50  |