

## THE FOUNDATIONS OF OUR STANDARDS

### CORE VALUES

*With uncompromising integrity and ethics, we value:*

- Our position of **trust** with our clients - its foundation in partnership, respect, fairness, credibility, and keeping our commitments is fundamental to success in all our engagements.
- Our **people** - their passion for the mission, intellectual capital, creativity, and ability to lead make our reputation and ensure the success of our company.
- **Quality** in all that we do - by our quest for excellence, value creation, and innovation we seek to deliver the best value for our clients and always improve all elements of our business.

### PROFESSIONAL ETHICS

ManTech's ethics are CLEAR. Business conduct on behalf of ManTech should demonstrate uncompromising integrity; and be guided by these essential professional ethics:

- **C**ompliance – with laws, regulations, security requirements, and company policies
- **L**oyalty – to ManTech and our business interests
- **E**steem – for ManTech's values and our tradition of mission before self
- **A**ccountability – for all our actions and commitments
- **R**espect – for ourselves and for others

### OUR COMMITMENT



Member of the 100,000 Jobs Mission, a coalition of leading U.S. companies dedicated to hiring 100,000 veterans by 2020.



Proud participant in the Army's Partnership for Youth Success (PaYS), which matches us with young recruits who are offered positions at ManTech once their enlistments end.



G.I. Jobs magazine's list of the nation's most military-friendly companies every year since 2007. For 2012 and 2011, we were in the top ten.



ManTech supports military families, and we know that military spouses have a lot to offer. That's why ManTech is a member of the Military Spouse Employment Partnership.



One of the most valuable employers for military in 2012 and 2011 by *CivilianJobs.com*.



Supporting Joining Forces, a national initiative that mobilizes all sectors of society to give our service members and their families the opportunities and support they have earned.



# JOIN US

Help Secure the Nation with  
a Career at ManTech

Visit us at [www.mantech.com/careers](http://www.mantech.com/careers) to:

- Learn more about ManTech
- Join our Talent Network
- Search and apply



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*ManTech is an equal opportunity affirmative action employer.  
We encourage M/F/V/D applicants to apply.*

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## MISSION-CRITICAL SYSTEMS SUPPORTING NATIONAL SECURITY

For more than 40 years, ManTech employees have been solving complex problems for the national security community. We are comprised of approximately 10,000 talented employees around the world. We adhere to the simple, no-nonsense values on which ManTech was founded more than four decades ago, aligning squarely with the mission objectives of our customers. As our customer base continues to expand and diversify, we continue to diversify our workforce and solutions. Half our employees have a military background, and more than 70 percent hold a government security clearance. As a leading provider of innovative technology services and solutions for the nation's defense, security, space, and intelligence communities, we hold approximately 1,000 active contracts with more than 60 different government agencies.

## OUR SOLUTIONS

We have developed and refined our capabilities to match the rapid evolution of technology in our modern society, and we offer a broad range of discrete and integrated solutions. Our experience in the demanding and unforgiving field of national security has instilled in us a dedication to ethics and an unwavering commitment to quality, which we apply equally to all of our work with government and industry.



### C4ISR Lifecycle

All aspects of C4ISR systems and technology, from design through implementation and support, spanning ground, airborne, and space systems



### Systems Engineering

Application of systems engineering in large-scale system development and acquisition programs used by government and industry



### Cyber Security

Full spectrum computer network operations, including the design, implementation, and operation of integrated systems, with a focus on cyber defense



### Test & Evaluation

Comprehensive test and evaluation services for tactical and strategic C4ISR systems, national security systems, and information technology systems



### Global Logistics

Full range of logistics and maintenance support for the U.S. military, at home and in theater, with the ability to deploy rapidly anywhere



### Mission Assurance

Comprehensive mission assurance in the development, acquisition, manufacturing, testing, integration, and launch-site support of space-lift and satellite systems



### Intelligence/Counterintelligence

Mission-system engineering and support, SIGINT processing and dissemination, intelligence operations support, and collaboration tools and analysis to support the intelligence lifecycle



### Environmental, Range, & Sustainability

Planning, regulatory compliance, and policy development



### Information Technology

Full spectrum of services for information technology and information systems in a process-driven environment for government and the private sector



### Healthcare

Domain-specific capabilities, including solutions that encompass health information sharing and clinical analytic solutions

## MEETING OUR CUSTOMERS' GREATEST CHALLENGES

*We have worked with many of our customers for more than 25 years, to include:*

- All branches of the Armed Forces
- Departments of Defense, State, Homeland Security, and Energy
- Department of Justice and the Federal Bureau of Investigation
- Intelligence Community
- Space Community
- Other U.S. federal government agencies

## OUR COMMITMENT TO PROFESSIONAL DEVELOPMENT



ManTech University offers instruction on a variety of topics in business, management, technology, and national security both onsite and through our online university 24x7. Onsite or online, you will find the learning you need to develop yourself personally and professionally.

## COMPREHENSIVE BENEFITS

Our benefits packages are competitive, comprehensive, and customizable. We provide benefits packages that you can tailor through your elections to meet your needs and the needs of your family.

## MANTECH IN THE COMMUNITY

Our tradition of philanthropic giving and volunteerism is driven by a desire to make a difference in the communities in which we operate. Employees assume leadership roles in choosing and participating in a variety of charitable activities including organizing care-package mailings for soldiers in Iraq, sponsoring military family support events at Army installations, contributing to the CIA Officers Memorial foundation for the children and spouses of CIA officers killed in action or who have died on active duty, and donating items to wounded soldiers recovering at Walter Reed Army Medical Center. We also support a variety of local and national charities such as The Salvation Army, CharityWorks, and the U.S. Marine Corps Reserve Toys for Tots Program. Our employees participate in Ivymount School's Transition-to-Work Program for special students; and sponsor a variety of events that raise money for diabetes, and breast cancer awareness and research. In 2009, ManTech received the CARE award for its commitment to a family-friendly, work-life balanced workplace. In 2011 *G.I. Jobs* magazine awarded ManTech a Top Ten Military Friendly Employer for the sixth year in a row.

