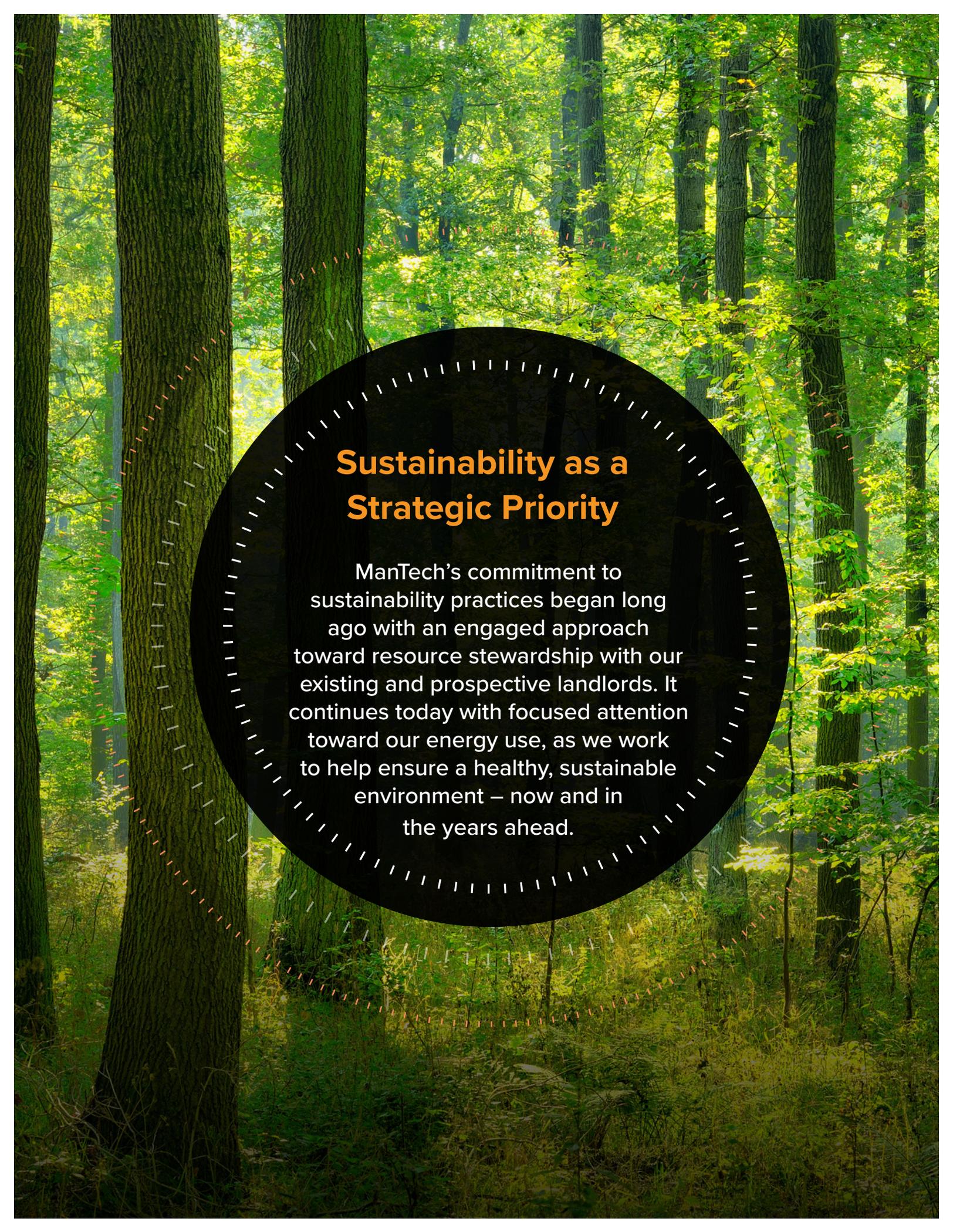


ManTech
Securing the Future

2018

Carbon Footprint Report

October 2020



Sustainability as a Strategic Priority

ManTech's commitment to sustainability practices began long ago with an engaged approach toward resource stewardship with our existing and prospective landlords. It continues today with focused attention toward our energy use, as we work to help ensure a healthy, sustainable environment – now and in the years ahead.

TO OUR SHAREHOLDERS, CUSTOMERS, BUSINESS PARTNERS AND EMPLOYEES:

ManTech's commitment to sustainability practices began long ago with an engaged approach toward resource stewardship with our existing and prospective landlords. We feel these efforts have been successful, and are proud of our success and excited about opportunities to achieve greater efficiencies. We are working to ensure compliance with our responsibility to help ensure a healthy, sustainable environment in the years ahead: measurement of our efforts and their success.

This report marks our second year for measurement of our energy usage, including a computation of our carbon footprint. This year, we have added the assessment for Scope 3 emissions. We are interested in what this information may tell us, and excited by the potential positive influence of this data on future sustainability initiatives in the years ahead. With our next report, we will be providing target reduction goals for our future greenhouse gas emissions.

We hope you find this report a helpful guide to our energy usage and carbon footprint, and we join you in anticipating how this important information will change ManTech, and perhaps one day, the world.

ManTech believes in openness and transparency, and we welcome your feedback and suggestions.



Best Regards,

Judith L. Bjornaas

Executive Vice President and Chief Financial Officer
ManTech International Corporation

OUR ENERGY FOOTPRINT

ManTech does not own or manage any of the office and facility space our employees work in. The vast majority of the energy we utilize comes from these facilities, and we continue to improve our energy usage by working with our landlords to make efficient upgrades and by making energy-efficient choices when selecting new facility space. Electricity usage in our facilities is defined within the Green House Gas Protocols as a **'Scope 2'** reportable item. We do not have facilities in foreign countries but are imbedded in customer facilities, both internationally and domestically, for which we are not the responsible reporting party. Usage for those facilities is not included in our reporting.

We also directly consume fuel to maintain a small cadre of vehicles. We continually monitor the fuel-efficiency of our vehicles and make energy-based decisions when replacing, or choosing to not replace, a fleet vehicle. Additionally, we consume fuel to manage, maintain and utilize, when needed, generators at a number of our critical facilities. These are facilities that must remain operational to support national security missions for our customers. This fuel usage is defined within the Green House Gas Protocols as a **'Scope 1'** reportable item.

Our employees travel to support our customers wherever the mission takes them. Additionally, many of our employees commute to either a ManTech facility or a customer location to perform their work. This year, we included the estimated fuel usage for these activities as defined within the Green House Gas Protocols as a **'Scope 3'** reportable item.

For this report, ManTech has collected its energy usage and developed its Greenhouse Gas Inventory for calendar years 2016 through 2018, compared to our baseline data for 2015. Our data collection for Scope 1 and 2 are, to the greatest extent possible, based upon actual fuel consumption and actual kilowatt hours of electricity used. In general, we have been successful in obtaining either our actual electricity usage in facilities or a square footage proration of the actual electricity usage for a building that we partially occupy. In cases where our landlords are unable to provide actual electric usage data, we have estimated the electricity usage based on the actual square footage electricity usage in other facilities. For Scope 3 items in 2016, we do not have contemporaneous data available, so we have extrapolated estimates for 2016 based on more current data applied to 2016 employee and travel levels using the appropriate 2016 emissions factors. For employee commuting estimates, we are utilizing the average-data method for all years.

We do not intend to reset our baseline and historic energy estimates for new or improved data, with the exception of adjusting for the addition or subtraction of significant acquisitions or divestitures. All facilities, operations and emissions sources have been included in this report that are under operational control of ManTech International Corporation and its subsidiaries.

OUR ENERGY FOOTPRINT USAGE COMPASS THREE KEY SCOPE:



SCOPE 1



SCOPE 2



SCOPE 3

GREEN HOUSE GAS EMISSIONS

Our carbon footprint is calculated from our fuel and electricity usage. We utilized the EPA's GHG Emissions Factors, by region, to calculate our emissions; expressed below in megatons of CO2 equivalent emissions.

EMISSIONS	TOTAL [mtCO2e]			
	2015	2016	2017	2018
Scope 1	126.47	182.50	172.48	187.50
Scope 2	18,908.26	13,534.46	12,213.55	13,375.55
Scope 3	N/A	21,902.28	21,095.92	22,001.55
Total Green House Gas Emissions	19,034.73	35,619.24	33,481.95	35,564.60
Average mtCO2e/sq Foot	N/A	0.0295	0.0248	0.0245
Average mtCO2e/employee	N/A	4.9608	4.6214	4.6212

We believe these emission levels are responsible for a company of our type and size, but also recognize that there is room for improvement. We plan to continue to compile additional years of emission data for comparative purposes and to help inform future actions. We also recognize that company growth is likely to have an impact on emissions.

RESPONSIBLE RESOURCE MANAGEMENT

As discussed on our website, we believe in responsible resource management. Please visit our webpage at www.mantech.com for additional information.