

AI Adoption & Change Management

Artificial Intelligence for Clients

Mission Drivers

AI adoption can be a daunting challenge for organizations to prepare for and reap the full benefits of in terms of data, technologies, and processes. Before enterprise-wide AI implementation, an organization should develop a comprehensive change management (CM) strategy that defines how the AI solution will be introduced, continuously assessed, refined, and communicated to all employees.

Offering Highlights

ManTech's **Adoption & Change Management** offering continues the journey defined in the previous stage. The number of internal incremental steps here depends on the AI Journey, which in turn reflects the breadth and complexity of the AI vision and the identified environmental factors.

This stage advances the implementation through the **introduction and testing of a pilot system** to a subset of users. This pilot may have limitations relative to full production, but it provides the full essential solution, so that pilot users benefit from the full experience, and their feedback applies equally broadly.

Change management integrates with and supports the pilot program. We enable pilot users with the new system, introduce process and procedure changes that form companions to the technology in implementing the original vision, and engage stakeholders throughout. This stage also produces a specific **Change Management Plan** for the operational system. This plan will also include a feedback loop to incorporate pilot usage results, steps to expand the pilot to a wider user base, and how to share progress to build awareness and momentum.

ManTech's AI Turbocharger™ Methodology

ManTech offers a customizable and repeatable approach to accelerate successful AI projects with our AI Turbocharger Methodology, comprised of 7 key steps. **Step 6 is Adoption & Change Management.**



Key Outcomes

Phased user adoption of the pilot system and a Change Management Plan.

Key Deliverables

- Adoption and Change Management briefing and presentation
- Change Management Plan for phased user adoption
- Stakeholder Engagement and End User Enablement
- Pilot Summary Report, which will include usage metrics

Scope and Timeline

The scope and timeline of this stage is highly influenced by work performed in AI Turbocharger stages 1-5. ManTech will work with you to scope this stage based on your implementation needs.

In business more than 55 years, ManTech excels in cognitive cyber, AI, data collection & analytics, enterprise IT, systems engineering and software application development solutions that support national and homeland security.

